## JURY DUTY

Any <u>certified</u> staff member called for jury duty during school hours, or who is subpoenaed to testify in a hearing during school hours on a matter in which he or she is not a named party, will be granted leave with pay for the days or parts of days as such absence is required. The staff member will submit any payment minus mileage to the school district as made by the court. The staff member will notify his or her supervisor as soon as practical to make the necessary arrangements for a substitute teacher when such leave must be taken.

Any <u>classified</u> staff member called for jury duty during school hours, or who is subpoenaed to testify in a hearing during school hours on a matter in which he or she is not a named party, will be granted leave with pay for the days or parts of days as such absence is required. Any per diem (excluding mileage, meals, or lodging) received for jury duty or the designated subpoena absence will be submitted to the business office or deducted from the regular salary. The staff member will notify his or her supervisor as soon as practical to make the necessary arrangements for a substitute when such leave must be taken.

## Legal References:

SDCL 16-13-41 Duty of jurors to appear when summoned

1<sup>st</sup> Reading-4/19/2016 2<sup>nd</sup> Reading-5/17/2016 Date Adopted-5/17/2016 Last Revised-