

**STAFF HEALTH AND SAFETY**

The Board may require an employee returning from an extended leave of absence for health reasons to submit a new certification of health. The expense of this examination will be borne by the district.

**WORKERS' COMPENSATION**

In case of injury while pursuing duties in keeping with the employee's contract, the employee will receive compensation and expenses as prescribed by the worker's compensation law of South Dakota.

Any employee who receives an injury while at work should immediately report this injury to the Superintendent's/CEO's office and request the necessary forms to make application for payment under this law.

**Legal References:**

SDCL 13-43-60	<u>Certification of health of employee</u>
SDCL 62-1-2	<u>Employer defined</u>
SDCL 62-2-14	<u>Initiation of claim</u>
SDCL 62-3-3	<u>Employer and employee bound by provisions of title</u>
SDCL 62-6-2	<u>Employer's report of injury – Failure to report as misdemeanor</u>
SDCL 62-7-10	<u>Notice of employer injury – Condition precedent to compensation</u>

1<sup>st</sup> Reading-4/19/2016  
2<sup>nd</sup> Reading-5/17/2016  
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